

Specialist Health Operational Readiness

About BHP

At BHP we support our people to grow, learn, develop their skills, and reach their potential. With a global portfolio of operations, we offer a diverse and inclusive environment with extraordinary career opportunities. Our strategy is to focus on creating a safe work environment where our employees feel strongly connected to our values and objectives, and where the capability of our people is key to our success.

Come and be a part of this success.

About Potash

BHP's Jansen Potash Project located approximately 140 km east of Saskatoon, Saskatchewan is BHP's first and most advanced potash project. Jansen will add diversity and a Canadian presence to BHP's global portfolio. Jansen's large resource endowment provides the opportunity to develop it in stages, with anticipated initial capacity of 4.35 Mtpa. The BHP Board has recently sanctioned Jansen Project (Stage 1), with a US \$5.7 billion investment. The project is now entering the construction phase, with the first potash expected in 2027.

Purpose

The Specialist Health Operational Readiness contributes to the design and development of the health and hygiene-related systems, processes, and resources to ensure operational readiness of the Jansen Potash Project. The role will provide support to the Jansen construction Health Team with the implementation BHP Health Requirements as they relate to operational readiness.

About the Role

In this role, you will:

- Ensure compliance to the various company health and hygiene protocols including the BHP Health Requirements and associated legislation
- Support operational readiness by developing health and hygiene systems and processes aligned with BHP Health Requirements
- Support the Potash Asset with the implementation of BHP Health Requirements during the lifecycle of projects to operating assets
- Develop and/or prioritize health and hygiene initiatives to allow for efficient and effective deployment by the business, particularly including hygiene and psychological safety
- Provide expertise on health and hygiene management practices to improve organizational outcomes and performance
- Coordinate critical rhythms and routines that ensure an effective and efficient deployment of health and hygiene initiatives and delivery against KPIs
- Support health reporting and execute data integrity and governance activities

Work Location

This role will be based at BHP's Corporate Office in Saskatoon, Saskatchewan.

About You

- Bachelor's degree in Occupational Health and/or Industrial Hygiene discipline
- Ability to conduct benchmarking with industry peers
- Working knowledge of relevant health related legislation in Saskatchewan and Canada
- Experience challenging priorities and plans to validate they are focused on what matters most
- High attention to detail, motivation, and commitment to quality outcomes
- Experience managing change initiatives
- Ability to operate effectively and work under pressure in a fast-paced environment utilizing solution-based methodologies
- Strong written and verbal communication skills including the ability to communicate with a wide variety of internal and external stakeholders, functional managers and discipline leads on the project, clients, outside vendors and contractors

About Our Process

At BHP, we are committed to employing individuals who align with the BHP Charter Values and meet the requirements of the role. As part of the recruitment process, there are several checks which may be conducted to demonstrate applicants' suitability for a role including police / criminal background checks, medical, drug and alcohol testing, due diligence checks, right to work checks, and/or reference checks.

The application due date is February 1, 2023.

Supporting a Diverse Workforce

The size and magnitude of our business not only provides significant opportunity for professional development, but also attractive salary packages with performance-based bonuses and a unique BHP employee share program.

At BHP, we recognize that we are strengthened by diversity. We are committed to providing a work environment in which everyone is included, treated fairly and with respect. We are an Equal Opportunity employer, and we encourage applications from women and Indigenous people. We know there are many aspects of our employees' lives that are important, and work is only one of these, so we offer benefits to enable your work to fit with your life. These benefits include flexible working options, a generous paid parental leave policy, other extended leave entitlements and parent rooms.