

Specialist Safety/Fatigue Risk Management

- Req ID: 75275
- Department: Corporate Risk
- Job Type: Full-Time
- Position Type: Non-Union
- Location: Calgary, Alberta
- Country: Canada
- % of Travel: 0-10%
- # of Positions: 1
- Job Available to: Internal & External
- Deadline to apply: 04/18/2019

Canadian Pacific is a transcontinental railway in Canada and the United States with direct links to major ports on the west and east coasts, providing North American customers a competitive rail service with access to key markets in every corner of the globe. CP is growing with its customers, offering a suite of freight transportation services, logistics solutions and supply chain expertise. Visit cpr.ca to see the rail advantages of CP.

PURPOSE OF POSITION:

This specialist role will primary responsible for managing the company's fatigue risk management process (FRMS). Reporting to the Manager, Safety Programs, this specialist role will be responsible for providing guidance on fatigue related matters and maintaining the company's scheduling procedure. This role will work with subject matter experts in the field of fatigue management to continually improve the company's process. Background expertise in the fields of kinesiology and industrial hygiene would also be considered an asset.

POSITION ACCOUNTABILITIES:

- Monitoring and continuous improvement of Canadian Pacific's FRMS
- Responsible for providing recommendations to senior management and implementing updates to the FMRS/scheduling process.

- Evaluate and respond to escalated fatigue concerns brought forward by employees.
- Review incident and hazard reports related to fatigue concerns
- Liaise with regulatory bodies as required on fatigue related matters
- Prepare and communicate educational resources and technical aids for the FRMS.
- Assist with the training of accountable managers/leaders

POSITION REQUIREMENTS:

- 3 years experience in Fatigue Risk Management
- Bachelor's Degree (Technical/Scientific)
- Undergraduate degree/diploma relating to human factors/fatigue science
- Safety Management System (SMS) experience
- Experience implementing fatigue management principles
- Knowledgeable in the use of bio-mathematical fatigue models such as FAID
- Experience working in the transportation industry
- Detailed knowledge of statistical software packages
- Excellent MS Office skills with an emphasis on Excel and database
- Excellent written and verbal communication skills

WHAT CP HAS TO OFFER:

- Flexible and competitive benefits package
- Competitive company pension plan
- Employee Share Purchase Plan
- Performance Incentive Program
- Annual Fitness Subsidy

ADDITIONAL INFORMATION:

As an employer with national presence, the possibility does exist that the location of your position may be changed based on organizational requirements.

Background Investigation:

The successful candidate will need to successfully complete the following clearances:

- Criminal history check
- Reference check

Management Conductor Program:

Becoming a qualified conductor or locomotive engineer is the single best way for a management employee to learn the business at CP. You may be required to obtain a certification or to maintain your current certification/qualification as a conductor or locomotive engineer.

CP is an equal opportunity employer committed to the principles of employment equity and inclusion. We welcome applications from all qualified individuals. All applicant information will be managed in accordance with the federal Personal Information Protection and Electronic Documents Act ("PIPEDA").